



Pupil Premium Grant Strategy 2018 – 2019

Pupil Premium Grant (PPG) Strategy 2018 – 2019

Key Priority: To support all students who qualify for the PPG, to allow them to make good progress.

Whole school, targeted and individual measures resulting in students who qualify for the PPG being able to:

- Improve their levels of attainment and progress
- Close attainment gaps relative to national averages
- Have full access to our curriculum
- Be supported in accessing all aspects of their education

Leader: Jamie Hudson (Assistant Headteacher), evaluated by the LAB Resources Committee

Qualifying students in 2017 resulted in a grant of £116,783 for the academic year 2018/19. Our budget for supporting students who qualify for the Pupil Premium Grant for the academic year 2018/19 is £118,458.

There will be three strands to the Pupil Premium Strategy for 2018 – 2019:

Whole School Strategies designed to benefit all students but based on research (Educational Endowment Fund) that has shown these measures particularly increase progress in disadvantaged groups:

- High expectations for all students (including FFT academic targets, behaviour, attendance, KS4 options)
- Continue and consolidate evidence-based whole-school strategies using 'Tilting Teachers' approach
- Develop further approaches to support individual students who qualify for the PPG through staff training, classroom support plans and the whole-school performance management target. These will especially focus on Metacognition, Oracy and Personal Study

Targeted strategies providing support for students who qualify for the PPG:

- Focus the whole-school performance management target (Metacognition) and the school's internal review processes (Personal Study) to support students who qualify for the PPG.
- Measures to improve the attendance and punctuality of students who qualify for the PPG including Mentoring, Restorative Practice, Individual Targeted Intervention and the Reflection Room
- Mentoring support including employability skills workshops, mentoring schemes and the Adviza service
- Measures to remove Barriers to Learning (eg transport, uniform, educational visits, revision guides)
- Transition support – Family First approach, close partnership working between KS2 and KS3 teachers

Individual Strategies to support students who qualify for the PPG who are underperforming, at risk of underperforming or at risk of disengagement with education

- Learning Bursaries for students in KS4
- Intervention lessons (KS3 Literacy, KS4 English, Maths, Science and other EBacc subjects)
- Life Skills Coaching, individual student mentoring, counselling
- Targeted enrichment provision

Students 136	Yr 7 26	Yr 8 30	Yr 9 35	Yr 10 26	Yr 11 19	Yr 12	Yr 13
PP Total	Whole School		Targeted		Individual		Total Budget
£116,783	£6,848		£41,227		£70,383		£118,458