



# Pupil Premium Grant Strategy 2016 – 2017

## Pupil Premium Grant (PPG) Strategy 2016 – 2017

**Key Priority:** To support all students who qualify for the PPG, to allow them to make good progress.

Whole school, targeted and individual measures resulting in students who qualify for the PPG being able to:

- Improve their levels of attainment and progress
- Close attainment gaps relative to national averages
- Have full access to our curriculum
- Be supported in accessing all aspects of their education

**Leader:** Jamie Hudson (Assistant Headteacher), evaluated by the Governors' Curriculum and Finance Committees

Qualifying students in 2015 resulted in a grant of £100,785 for the academic year 2016/17. Our budget for supporting students who qualify for the Pupil Premium Grant for the academic year 2016/17 is £116,790.

**There will be three strands to the Pupil Premium Strategy for 2016 – 2017:**

**Whole School Strategies** designed to benefit all students but based on research (Educational Endowment Fund) that has shown these measures particularly increase progress in disadvantaged groups:

- High expectations for all students (including FFT academic targets, behaviour, attendance, KS4 options)
- Raise the quality and effectiveness of personal study through whole-school performance management target and development of new policy
- Provision of effective feedback through focus on high quality written and verbal dialogue between teacher and student, including use of student targets
- Further development of staff awareness of students who qualify for the PPG through classroom support plans (year 7 and 8)

**Targeted strategies** providing support for students who qualify for the PPG:

- Peer Tutoring (Numeracy)
- Measures to improve the attendance and punctuality of students who qualify for the PPG including Mentoring, Restorative Practice, Individual Targeted Intervention and the Reflection Room
- Mentoring support including employability skills workshops, mentoring schemes and the Adviza service
- Measures to remove Barriers to Learning (eg transport, uniform, educational visits, revision guides)
- Transition support via Reading FC and Family First approach to support vulnerable families.

**Individual Strategies** to support students who qualify for the PPG who are underperforming, at risk of underperforming or at risk of disengagement with Education

- Intervention (KS3 Literacy, KS4 English, Maths and Science)
- Life Skills Coaching and individual student mentoring
- Targeted enrichment provision

Students 108	Yr 7 31	Yr 8 22	Yr 9 22	Yr 10 12	Yr 11 21	Yr 12	Yr 13
<b>PP Total</b>	<b>Whole School</b>		<b>Targeted</b>		<b>Individual</b>		<b>Total Budget</b>
<b>£116,790</b>	<b>£200</b>		<b>£21,144</b>		<b>£95,446</b>		<b>£116,790</b>