



# Pupil Premium Strategy 2015 - 2016

## Pupil Premium Strategy 2015 - 2016

**Key Priority:** To close the gap in progress and address inequality for pupil premium students.

Whole school and targeted measures resulting in pupil premium students being able to:

- Improve their levels of attainment and progress
- Close attainment gaps relative to school averages
- Have full access to our curriculum
- Be supported in accessing all aspects of their education

**Executive Leader:** Assistant Headteacher, Evaluated by the Governors' Curriculum and Finance Committees

The Pupil Premium grant for the year 2015- 2016 is £108,650 based on 110 Pupil Premium students (which includes students eligible for Free School Meals in the last 6 years, those in Local Authority Care or adopted from Local Authority care and students from Service families).

**There will be three strands to the Pupil Premium Strategy for 2015 - 2016:**

**Whole School Strategies** designed to benefit all students but based on research (Educational Trust) that has shown these measures particularly increase progress in disadvantaged groups. Four key aspects have been identified for 2015 - 2016.

- High expectations for all students (academic targets, behaviour, attendance, GCSE options)
- High quality, effective written and verbal dialogue for learning
- Development of students' response to feedback.
- Development of staff awareness of PP students through one-page profiles (yr 7 initially)

**Targeted strategies** providing support for qualifying students

- Peer Tutoring (Numeracy)
- Measures to improve PP students attendance + punctuality
- Measures to remove Barriers to Learning (e.g. Uniform assistance, travel costs, ICT at home, Restorative Practice)
- Measures to maximise students' in-school learning.

**Individual Strategies** to support those Pupil Premium students who are underperforming, at risk of underperforming or at risk of disengagement with Education

- KS3 Intervention (Literacy)
- KS4 Intervention (English, Maths and Science)
- Individual Student Mentoring
- Life Coaching

PP current students 110	Yr 7 21	Yr 8 21	Yr 9 14	Yr 10 20	Yr 11 26	Yr 12	Yr 13
<b>PP Total</b>	<b>Whole School Strategies</b>		<b>Targeted Strategies</b>		<b>Individual Strategies</b>		<b>Total Spend</b>
<b>£108,650</b>	<b>£2,300</b>		<b>£42,750</b>		<b>£65,495</b>		<b>£110,545</b>